



Metro Rod Ltd Health & Safety Policy Statement

Metro Rod Ltd., are aware of our obligations under legal statutes and recognise that to be a successful company we need to place health preservation and the safety of our employees, contractors, franchisees, clients, members of the public and others at the forefront of our operational thinking and planning. This policy statement mandates corporate arrangements and will be rigorously applied throughout the business.

The requirements and duties of all employees are documented in the Safety Management System. Therefore the company will:

- Comply with the requirements of the Health & Safety at Work etc. Act 1974, and associated legal requirements insofar as is reasonably practicable for the health, safety and welfare of employees, contractors, franchisees, clients, members of the public and others that may be affected by our undertakings.
- Identify, plan, reduce control and monitor risks arising from our undertakings, creating a safe, well planned, controlled and healthy environment.
- Seek to develop best practice throughout the company, developing and implementing good operational practices, engaging with our internal and external stakeholders and improving our health & safety standards.
- Set challenging and relevant health and safety objectives annually to ensure continual improvement for health & safety.
- Provide the necessary resources, including time and finances to ensure the continued successful use and development of the SHEQ Management System throughout the business and so maintaining accreditation to current international, UK and industry standards.
- Consult and communicate our undertakings with employees, contractors, franchisees and clients where required.
- Embed our health and safety values throughout the company, developing and implementing best practice where practicable from both external and internal sources. Inform, supervise, instruct and train employees and where required, contractors as to their duties and responsibilities, enhancing their requisite competencies and health and safety awareness both for themselves and others.
- Implement and fully integrate our behavioural change programme, embedding our values and actions in everything we do.
- Provide , implement and monitor occupational health and wellbeing to ensure that their health is not adversely affected by our undertakings.
- Inspect, investigate, remedy and learn from any incidents, near miss and hazard spots and promote the reporting of incidents.

The company acknowledges its responsibility to continually improve its health and safety performance and review the fundamental principles set out above. All employees are actively encouraged to contribute to improvements. Adherence to this policy is a condition of employment, and contractual arrangements.

Stephen Hemsley, Managing Director
August 2017

This policy is maintained by Metro Rod Ltd's SHEQ department and will be publicised throughout the company on noticeboards, internal intranet facilities and made available to external parties on request.